GRI Content Index 2021 - Shurgard Self-Storage		
GRI Standard	Disclosure	Page number(s) and/or URL(s) - related to 'Sustainability Report 2021'
GRI 101: Foundation 2016		
General Disclosures	Organizational profile	
	102-1 Name of the organization	"Shurgard Self-Storage" - See BASIS OF THE SUSTAINABILITY REPORT pg. 2
	102-2 Activities, brands, products, and services 102-3 Location of headquarters	"Self-storage provider" - See SHURGARD SELF-STORAGE pg. 3 "Luxembourg" - See BASIS OF THE SUSTAINABILITY REPORT pg. 2
	102-4 Location of operations 102-5 Ownership and legal form	Operations across Europe - See SHURGARD SELF-STORAGE pg. 3 See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2
GRI 102: General Disclosures 2016	102-6 Markets served	Europe - See "SHURGARD SELF-STORAGE" pg. 3
	102-7 Scale of the organization 102-8 Information on employees and other workers	See "SHURGARD SELF-STORAGE" pg. 3 See "SHURGARD SELF-STORAGE" pg. 3
	102-9 Supply chain 102-10 Significant changes to the organization and its supply chain	See "ENCOURAGING ESG THROUGH THE SUPPLY CHAIN", pg. 38
	102-10 Significant changes to the organization and its supply chain 102-11 Precautionary Principle or approach	No changes to report Given the nature of our activities, the principle of precaution is not applicable to our organization
	102-12 External initiatives 102-13 Membership of associations	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2 See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2
	Strategy	· · · · · · · · · · · · · · · · · · ·
	102-14 Statement from senior decision-maker Ethics and integrity	See "MESSAGE FROM OUR CHIEF EXECUTIVE OFFICER", pg. 4
	102-16 Values, principles, standards, and norms of behavior	See "ETHICS & GOVERNANCE", pg. 46
	Governance 102-18 Governance structure	See "COPORATE GOVERNANCE", pg. 48
	Stakeholder engagement 102-40 List of stakeholder groups	See "STAKEHOLDERS", pg. 10
	102-40 List of stateholder groups 102-41 Collective bargaining agreements	See "CODE OF CONDUCT", pg. 61
	102-42 Identifying and selecting stakeholders 102-43 Approach to stakeholder engagement	See "STAKEHOLDERS", pg. 10 See "STAKEHOLDERS", pg. 10
	102-43 Approach to stakeholder engagement 102-44 Key topics and concerns raised	See "STAKEHULDERS", pg. IU See "MATERIALITY", pg. 8
	Reporting practice 102-45 Entities included in the consolidated financial statements	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2
	102-46 Defining report content and topic Boundaries	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2
	102-47 List of material topics 102-48 Restatements of information	See "MATERIALITY", pg. 8
	102-49 Restatements or information 102-49 Changes in reporting	See "EPRA PERFORMANCE MEASURES", pg.66 See "EPRA PERFORMANCE MEASURES", pg.66
	102-50 Reporting period	See "EPRA PERFORMANCE MEASURES", pg.68
	102-51 Date of most recent report 102-52 Reporting cycle	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2 See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2
	102-53 Contact point for questions regarding the report	See "BASIS OF THE SUSTAINABILITY REPORT", pg. 2
	102-54 Claims of reporting in accordance with the GRI Standards 102-55 GRI content index	See "GRI CONTENT INDEX" pg. 65 See "GRI CONTENT INDEX" pg. 65
	102-56 External assurance	See "ASSURANCE SUMMARY STATEMENT" pg. 88
GRI Standard	Disclosure	Page number(s) and/or URL(s)
Material Topics		
GRI 300 Environmental Standards Series Energy		
GRI 300 Environmental Standards Series Energy	103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", ng. 13
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016	103-2 The management approach and its components 103-3 Evaluation of the management approach	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016	103-2 The management approach and its components	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water	103-2 The management approach and its components 103-3 Evaluation of the management approach 302-1 Energy consumption within the organization 103-1 Explanation of the material topic and its Boundary	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016	103-2 The management approach and its components 103-3 Evaluation of the management approach 302-1 Energy consumption within the organization	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016	103-2 The management approach and its components 103-3 Evaluation of the management approach 302-1 Energy consumption within the organization 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016	103-2 The management approach and its components 103-3 Evaluation of the management approach 302-1 Energy consumption within the organization 103-1 Explanation of the material topic and its Boundary 103-2 The management approach and its components 103-3 Evaluation of the management approach 103-3 Evaluation of the management approach	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See SEE SEE SEE SEE SEE SEE SEE SEE SEE
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016	103-2 The management approach and its components         103-3 Evaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Roundary         103-4 Evaluation of the magement approach         303-1 Water withdrawal by source         103-1 Explanation of the material topic and its Boundary         103-2 The management approach	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY. CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016	103-2 The management approach         103-3 Evaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-3 Evaluation of the management approach         303-1 Water withdrawal by source         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         303-1 Water withdrawal by source         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         105-1 Direct (Scope 1) GHG emissions	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016	103-2 The management approach and its components         103-3 Evaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the management approach         303-1 Water withfrawal by source         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 Texplanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the management approach	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY.CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste	103-2 The management approach         103-3 Evaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the management approach         303-1 Water withdrawal by source         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-2 Tot management approach         305-1 Direct (Scope 1) GHG emissions         305-2 Energy indirect (Scope 2) GHG emissions         103-1 Explanation of the material topic and its Boundary	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the management approach         103-5 Foirect (Scope 1) GHG emissions         103-5 Piract (Scope 2) GHG emissions         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-5 Piract (Scope 2) GHG emissions         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016	103-2 The management approach         103-2 Stavlastion of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         303-1 Water withdrawal by source         103-2 The management approach and its components         103-3 Evaluation of the management approach         305-1 Direct (Scope 1) GHG emissions         305-2 Energy indirect (Scope 2) GHG emissions         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 Evaluation of the material topic and its Boundary         103-5 Valuation of the material topic and its Boundary         103-4 Ev	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY.CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "AASOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016	103-2 The management approach         103-3 Evaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 Texplanation of the material topic and its Boundary         103-7 Texplanation of the material topic and its Boundary         103-7 Texplanation of the management approach         305-10 Tirect (Scope 1) GHG emissions         305-2 Energy indirect (Scope 2) GHG emissions         103-4 The management approach and its Boundary         103-5 The management approach and its Boundary         103-7 The management approach and its Boundary         103-8 Evaluation of the material topic and its Boundary         103-9 The management approach and its Components         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its Components         103-3 Evaluation of the management approach         103-4 Staluation of the management approach         103-5 Evaluation of the management approach         103-6 Wal	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "AASE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Ernissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi	103-2 The management approach         103-2 Evaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the management approach         103-4 Explanation of the management approach         103-5 Evaluation of the management approach         103-5 Evaluation of the management approach         103-6 Forter (Scope 2) GHG emissions         103-7 Explanation of the material topic and its Boundary         103-7 Explanation of the management approach         103-1 Explanation of the management approach         103-2 The management approach and its components         103-2 The management approach and its Boundary         103-2 The management approach and its components         103-1 Explanation of the management approach         103-2 The management approach and its components         103-2 The management approach and its components         103-2 The management approach and its Boundary<	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016	103-2 The management approach         103-2 Svaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its Components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 The management approach         303-1 Water withdrawal by source         103-2 The management approach         305-1 Direct (Scope 1) GHG emissions         305-2 Energy indirect (Scope 2) GHG emissions         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Parge indirect (Scope 2) GHG emissions         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         305-1 Water discharge by quality and destination         305-2 Waste by type and disposal method         remets         103-4 Explanation of the material topic and its Boundary         103-5 The management approach and its components	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY.CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "AASSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASSOLUTE ENGESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASSOLUTE WASTE", pg. 76 See "AASSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Ernissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi	103-2 The management approach         103-2 Evaluation of the management approach         302-1 Energy consumption within the organization         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the management approach         103-4 Explanation of the management approach         103-5 Evaluation of the management approach         103-5 Evaluation of the management approach         103-6 Forter (Scope 2) GHG emissions         103-7 Explanation of the material topic and its Boundary         103-7 Explanation of the management approach         103-1 Explanation of the management approach         103-2 The management approach and its components         103-2 The management approach and its Boundary         103-2 The management approach and its components         103-1 Explanation of the management approach         103-2 The management approach and its components         103-2 The management approach and its components         103-2 The management approach and its Boundary<	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the management approach         105-10 Irect (Scope 1) GHG emissions         105-10 Irect (Scope 2) GHG emissions         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-2 The management approach and its Boundary         103-2 The management approach and its components         103	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "AANAGE OUR WATER USAGE", pg. 15 See "AANAGE OUR WATER USAGE", pg. 15 See "AANAGE OUR WATER USAGE", pg. 15 See "AONAGE OUR WATER USAGE", pg. 15 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "AAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ANSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Furget (Scope 1) GHG emissions         103-5 Explanation of the material topic and its Boundary         103-5 Explanation of the material topic and its Boundary         103-5 Explanation of the material topic and its Boundary         103-5 Explanation of the material topic and its Boundary         103-5 The management approach and its components         103-6 Explanation of the material topic and its Boundary         103-7 The management approach and its Components         103-6 Explanation of the material topic and its Boundary         103-7 Explanation of the material topic and its Boundary         103-8 Explanation of the material topic and its Boundary         103-9 Explanation of the	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "AABAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "AASSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ENSULUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMEN
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016	103-2 The management approach         103-2 Staluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-1 Explanation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 Staluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 The management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-4 Evaluation of the management approach         103-5 Valuation of the management approach         103-6 Explanation of the management approach         103-7 Explanation of the material topic and its Boundary         103-8 Evaluation of the material topic and its Boundary         103-9 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         306-1 Water discharge by quality and destination         306-2 Waste by type and disposal method <b>cremets</b> 103-3 Evaluation of the material topic and its Boundary         103-4 Evaluation of the material topic and its Boundary         103-5 T	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "AAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", p
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Envisions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016	103-2 The management approach         103-2 Evaluation of the management approach         103-1 Explanation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 The management approach and its components         103-5 The management approach and its components         103-5 Evaluation of the management approach         305-1 Direct (Scope 2) GHG emissions         305-2 Energy indirect (Scope 2) GHG emissions         103-4 Explanation of the material topic and its Boundary         103-5 Valuation of the material topic and its Boundary         103-6 Valser discharge by quality and destination         306-1 Water discharge by quality and destination         306-1 Water discharge by quality and destination         303-2 The management approach and its components         103-3 Explanation of the material topic and its Boundary         103-4 Explanation of the management approach         305-7 Direct approach and its components         103-8 Evaluation of the management approach         307-1 Fon-compliance with env	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "AASOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "IN
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016	103-2 The management approach         103-2 Evaluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-1 Explanation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-4 Evaluation of the material topic and its Boundary         103-2 The management approach         305-1 Direct (Scope 1) GHG emissions         305-2 Energy indirect (Scope 2) GHG emissions         103-4 Explanation of the material topic and its Boundary         103-5 Valuation of the material topic and its Boundary         103-6 Z Waste by type and disposal method         remets         103-7 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-6 Explanation of the material topic and its Boundary         103-7 Thon-compliance with environmental laws and regulations <td>See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 &amp; "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 &amp; "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 &amp; "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 &amp; "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY.CONSUMPTION", pg. 13 &amp; "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY", pg. 73 See "AASSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASSOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 42 See "STRENGTHEN ENGAGEMENT SYSTEM", pg. 40 x &amp; "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT &amp; SOCIAL COHESION", pg. 40 x &amp; "INVEST IN THE DEVELOPMENT OF OUR</td>	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY.CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY", pg. 73 See "AASSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASSOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 42 See "STRENGTHEN ENGAGEMENT SYSTEM", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Envisions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016 GRI 401: Environmental Compliance 2016	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Furget (Scope 1) GHG emissions         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-2 The management approach         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "AABAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 76 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 40 See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "PRIORITIZE WO
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance- Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 400 Social Standards Series Employee Engagement GRI 103: Management Approach 2016 GRI 403: Management Approach 2016 GRI 403: Management Approach 2016 GRI 403: Management Approach 2016 GRI 403: Employment 2016 Occupational Health and Safety	103-2 The management approach         103-2 Evaluation of the management approach         103-1 Explanation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Stylabation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the management approach         305-1 Direct (Scope 1) GHG emissions         305-2 Energy indirect (Scope 2) GHG emissions         303-1 Water discharge by quality and destination         306-2 Waste by type and disposal method         rements         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Part Explanation of the material topic and its Boundary         103-6 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-4 Explanation of the material topic and its Bou	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY.CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "AAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASSOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 42 See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg.40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg.40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg.40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg.40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg.40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg.40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg.43
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance - Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 400 Social Standards Series Employee Engagement GRI 103: Management Approach 2016 GRI 401: Employment 2016 Occupational Health and Safety GRI 103: Management Approach 2016	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-3 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Foiredt (Scope 1) GHG emissions         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 Evaluation of the material topic and its Boundary         103-5 Evalon	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "AASSOLUTE ENERGY", pg. 73 See "AASSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "REN
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance - Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 400 Social Standards Series Employee Engagement GRI 103: Management Approach 2016 GRI 401: Employment 2016 Occupational Health and Safety GRI 103: Management Approach 2016 GRI 403: - Occupational Health and Safety	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the management approach         103-4 Evaluation of the management approach         103-5 Evaluation of the management approach         103-5 Forrect (Scope 1) GHG emissions         103-7 Explanation of the material topic and its Boundary         103-7 Explanation of the material topic and its Boundary         103-7 Explanation of the material topic and its Boundary         103-7 Explanation of the material topic and its Boundary         103-7 Explanation of the material topic and its Boundary         103-7 Explanation of the management approach         306-1 Water discharge by quality and destination         306-1 Water discharge by quality and destination         307-1 Explanation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER", pg. 74 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 76 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 43 See "PRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "PRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance - Regulatory Requi GRI 103: Management Approach 2016 GRI 307: Environmental Compliance 2016 GRI 308: Management Approach 2016 GRI 400: Social Standards Series Employee Engagement GRI 103: Management Approach 2016 Occupational Health and Safety GRI 103: Management Approach 2016 Occupational Health and Safety GRI 103: Management Approach 2016 Occupational Health and Safety GRI 103: Management Approach 2016 Occupational Health and Safety	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-5 Foirett (Scope 1) GHG emissions         103-5 Energy indirect (Scope 2) GHG emissions         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Evaluation of the material topic and its Boundary         103-5 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "AMSE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 40 See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "RENORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "PRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "ENDORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "DIVERSITY, EQU
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance 2016 GRI 307: Environmental Compliance 2016 GRI 401: Environmental	103-2 The management approach         103-2 Evaluation of the management approach         103-1 Explanation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 The management approach and its components         103-5 Toward the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the management approach         103-5 Toirrect (Scope 2) GHG emissions         103-5 Toirrect (Scope 2) GHG emissions         103-6 The management approach and its components         103-7 The management approach and its components         103-8 Taylauation of the material topic and its Boundary         103-7 The management approach and its components         103-8 Taylauation of the management approach         306-1 Water discharge by quality and destination         306-2 Waste by type and disposal method <b>rements</b> 103-1 Explanation of the management approach         307-1 Non-compliance with environmental laws and regulations         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-1 Expla	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER USAGE", pg. 15 See "ABSOLUTE WATER. USAGE", pg. 15 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "AASOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 40 See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 43 See "PRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "EMPLOYEE HEALTH AND SAFETY", pg. 43 See "ENDIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "ENDIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "ENDIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "ENDIOR
GRI 300 Environmental Standards Series Energy GRI 103: Management Approach 2016 GRI 302: Energy 2016 Water GRI 103: Management Approach 2016 GRI 303: Water 2016 Emissions GRI 103: Management Approach 2016 GRI 305: Emissions 2016 Effluents and Waste GRI 103: Management Approach 2016 GRI 306: Effluents and Waste 2016 Environmental Compliance 2016 GRI 103: Management Approach 2016 GRI 400 Social Standards Series Employee Engagement GRI 103: Management Approach 2016 GRI 401: Employment 2016 Occupational Health and Safety GRI 103: Management Approach 2016 GRI 103: Management Approach 2016	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-5 Foirett (Scope 1) GHG emissions         103-5 Energy indirect (Scope 2) GHG emissions         103-5 Explanation of the material topic and its Boundary         103-2 The management approach         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-3 Evaluation of the material topic and its Boundary         103-4 The management approach and its components         103-5 The management approach and its components         103-5 The	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "AABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ANAGE OUR WATER USAGE", pg. 15 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 40 See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 X & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 43 See "FRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "PRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43
GRI 300 Environmental Standards Series         Energy         GRI 103: Management Approach 2016         GRI 302: Energy 2016         Water         GRI 103: Management Approach 2016         GRI 302: Energy 2016         Water         GRI 103: Management Approach 2016         GRI 303: Water 2016         Emissions         GRI 103: Management Approach 2016         GRI 305: Emissions 2016         Effluents and Waste         GRI 103: Management Approach 2016         GRI 103: Management Approach 2016         GRI 305: Effluents and Waste 2016         Environmental Compliance - Regulatory Requi         GRI 103: Management Approach 2016	103-2 The management approach         103-3 Evaluation of the management approach         103-1 Explanation of the management approach         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the material topic and its Boundary         103-5 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-2 The management approach and its components         103-5 Evaluation of the material topic and its Boundary         103-2 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-1 Explanation of the material topic and its Boundary         103-2 The management approach and its components         103-3 Evaluation of the material topic and its Boundary         103-4 Explanation of the matagement approach	See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 See "ABSOLUTE ENERGY", pg. 72 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "MANAGE OUR WATER USAGE", pg. 15 See "ABSOLUTE WATER. USAGE", pg. 15 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "OPTIMIZE ENERGY CONSUMPTION", pg. 13 & "OUR NET ZERO CARBON COMMITMENT", pg. 17 See "ABSOLUTE ENERGY", pg. 73 See "ABSOLUTE ENERGY", pg. 73 See "AASE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "MAKE PROGRESS IN RESPONSIBLE WASTE MANAGEMENT", pg. 16 See "ABSOLUTE WASTE", pg. 76 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 22 See "ENVIRONMENTAL MANAGEMENT SYSTEM", pg. 42 See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 40 x & "INVEST IN THE DEVELOPMENT OF OUR See "STRENGTHEN ENGAGEMENT & SOCIAL COHESION", pg. 43 See "PRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "PRIORTIZE WORKPLACE HEALTH AND SAFETY", pg. 43 See "EMPLOYEE HEALTH AND SAFETY", pg. 43 See "EMPLOYEE HEALTH AND SAFETY", pg. 43 See "EMPLOYEE HEALTH AND SAFETY", pg. 43 See "DIVERSITY, EQUITY & INCLUSION", pg. 41 See "DIVERSITY, EQUITY & INCLUSION", pg. 41 See "DIVERSITY, EQUITY & INCLUSION", pg. 41 See "DIVERSITY, EQUITY